



General Assembly

Amendment

January Session, 2015

LCO No. 7192



Offered by:
SEN. WITKOS, 8th Dist.

To: Senate Bill No. 435

File No. 276

Cal. No. 199

**"AN ACT PROHIBITING NONDISPARAGEMENT CLAUSES IN
PUBLIC EMPLOYEE SEPARATION AGREEMENTS."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective October 1, 2015*) (a) An institution of
4 higher education in the state, and the constituent unit, as defined in
5 section 10a-1 of the general statutes, that has jurisdiction over such
6 institution may (1) require a faculty member who is actively under
7 consideration for promotion to submit to a state and national criminal
8 history records check conducted in accordance with section 29-17a of
9 the general statutes, and (2) in accordance with such institution's
10 disciplinary procedures, discipline a faculty member who is convicted
11 of a felony while employed by such institution by means including,
12 but not limited to, termination of employment.

13 (b) Any collective bargaining agreement entered into on or after
14 October 1, 2016, that is applicable to faculty of an institution of higher

15 education in the state and any employment contract entered into on or
16 after such date between a faculty member of an institution of higher
17 education in the state and such institution shall not include any
18 provision limiting the ability of such institution or the constituent unit
19 that has jurisdiction over such institution to carry out the purposes of
20 subsection (a) of this section."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>October 1, 2015</i>	New section